

# A quick guide to the *Flag Policy*



This is a **general guide** only. You can find the full policy in the <u>Policy Register</u>.

## **Summary**

This policy sets out the University's requirements for flying and displaying flags on University lands.

It explains the difference between flying flags and displaying them, and explains how University flagpoles can be used.

It applies to all staff, affiliates, students and visitors.



## What is meant by a flag?



A flag is a piece of fabric which is designed to be attached at one side, and which represents a country, region, group or organisation.

The policy does not apply to reproductions or images of flags, like those commonly attached to clothing, furnishing, bags or badges.

# Flying vs displaying flags



Flying a flag means hoisting it on a flagpole.

**Displaying** a flag means showing it in some other way such as hanging it out a window or pinning it up

## Only University approved flags fly on the flagpoles on University lands



The flagpoles at the entrance to Manning Road on Camperdown campus permanently fly the:

- Australian National flag
- Aboriginal flag, and
- Torres Strait Islander flag

The flagpole on the Quadrangle Clock Tower flies the University flag, or another flag according to the schedule approved by the Vice- Chancellor.

Examples include flags flown for International Womens' Day or Mardi Gras.

You can request a flag to be flown from the Clock Tower by emailing vice.chancellor@sydney.edu.au.

The policy sets out the information you need to provide.

Other flagpoles, including the ones on Eastern Avenue on Camperdown Campus, are used for University promotional purposes and are managed by the Brand Team. Flags on these flagpoles must be approved by the Brand Team.

## Can I display a flag somewhere?



#### Yes if it is:

- For a short period
- Relevant to the purpose or subject matter of an event or meeting
- Not an inappropriate flag

For example, a sport team flag after a notable win or a club flag at a meeting.



#### No if it is:

- In an indoor space which is used by multiple University community members, such as communal office areas or teaching rooms, unless it meets the criteria for short term display
- A safety risk
- Damaging to University property
- Excluding access to light in a building
- Implying the University supports the flag's subject matter
- An inappropriate flag

## What is an inappropriate flag?

## Flags are not permitted if they:

- Represent or support an unlawful activity
- Are inconsistent with our values
- Could be seen as advertising
- Represent a political party
- Are otherwise considered by the University to be unsuitable



# What is a breach of this policy and what happens?

## You breach the policy if you:



Act inconsistently with it



Help or encourage someone else to act inconsistently with it



Promote conduct that breaches the policy on social media or in some other way

## If you breach the policy:

- Central Operations Services staff may remove the flag. No one else is permitted to remove flags.
- You may be subject to misconduct proceedings.
- You may breach other University policies, such as codes of conduct or policies against bullying, harassment or discrimination.

